

The X Plan At-A-Glance by **xosialX**

Where Anyone Can Achieve Success!

First Experience Bonus (FEB)	
Order	Earn
1 st Customer	50% of CV
1 st Associate	50% of CV
All Members join as a Customer. If they upgrade to Associate, you earn a second FEB.	

Repeat Order Bonus (ROB)			
Active Directs (Tier 1)	Earn	Active Directs (Tier 2)	Earn
1-2	5%	1-2	10%
3-6	20%	3-6	20%
7-13	30%	7+	50%
14-20	40%		
21+	50%		
This bonus is paid on all orders placed by your Active Directs (Personally Enrolled Members) in addition to the MatriX. Tier 1 applies to Associates who order 1-2 products. Tier 2 applies to Associates who order 3 products (the xosialX All Access Plan qualifies).			

Rank	Active Directs	TSV (Team Sales Volume)	Max Volume*
Associate	0	NA	NA
Manager 1	1	NA	NA
Manager 2	2	NA	NA
Manager 3	3	NA	NA
Manager 4	4	NA	NA
Manager 5	5	NA	NA
Manager 6	6	NA	NA
Manager 7	7	NA	NA
5K	7	\$5,000	60/40
10K	7	\$10,000	60/40
25K	7	\$25,000	60/40
50K	7	\$50,000	60/40
100K	7	\$100,000	60/40
200K	7	\$200,000	60/40
500K	7	\$500,000	60/40
*Max TSV Volume Rule: 60% max from a single Personally Enrolled Leg. 30% max from all Placement Volume combined (if applicable).			

Regenerating Matrix with Profit Sharing Positions (PSP)		
Level	Earn	Rank
1	2%	Associate
2	3%	Associate
3	4%	Associate
4	5%	Manager 3
5	6%	Manager 3
6	7%	Manager 3
7	10%	Manager 3
8	5%	Manager 7
9	4%	Manager 7
10	3%	Manager 7
11	2%	5K
12	2%	5K
13	2%	5K
14	2%	10K
15	2%	10K
16	2%	10K
17	2%	25K
18	2%	25K
19	2%	25K
20	2%	25K

Leadership Bonuses				
Rank	Worldwide Loyalty Bonus Pools			Paid (monthly payments starting at 25K)
	Rising Leader Pool 1 (5Ks & 10Ks)	Executive Leader Pool 2 (25Ks & 50Ks)	Legacy Leader Pool 3 (100Ks & Above)	
Manager 3	N/A			\$50
Manager 7	N/A			\$200
5K	1 Share Rising Leader Pool (RLP)			\$500
10K	2 Shares Rising Leader Pool (RLP)			\$1,000
25K	1 Share Executive Leader Pool (ELP)			\$2,500
50K	2 Shares Executive Leader Pool (ELP)			\$5,000
100K	1 Share Legacy Leader Pool (LLP)			\$10,000
200K	2 Shares Legacy Leader Pool (LLP)			\$20,000
500K	5 Shares Legacy Leader Pool (LLP)			\$50,000

EARN a MATCHING SHARE from Personally Enrolled Leaders in the ELP or LLP Pools. You earn matching shares for PE Leaders up to your rank. If you are in the LLP you can earn shares in both the ELP and the LLP Pools. There is NO CAP on the potential shares you can earn.

**Worldwide product purchases from all Members go into pools and are shared by qualified 5Ks and above. Earn Unlimited Matching Shares on Personally Enrolled Leaders. Loyalty Agreement required for Legacy Leader Pool.*

**RAB bonuses from 25K and up are paid in monthly installments. You must remain qualified to earn additional payments. One grace month is given. If you miss two months no further RAB bonus payments for that rank will be paid.*

Commission Volume is adjusted on orders if FEB or ROB bonuses are paid. You can earn additional PSPs starting with your 4th enrollment. There is no limit to the number of PSPs you can earn. Each PSP earns an additional 20 levels in the matrix. With additional PSPs you can earn double pay, triple pay, quadruple pay or more.

See the Full Detailed Compensation Plan Document available at xosialX.com

Promotional Bonus Pool! 5% of all purchases of xosialX products worldwide go into this bonus pool. This is a Monthly Pool. Earn a share for every three members you enroll during the calendar month with a single order or \$99.97 or more within their first 30 days. This promotional pool is in effect for the third quarter of 2026.

All bonuses are paid in United States Dollars (USD) and are subject to change. xosialX makes no promises or guarantees of income or financial success. Income achievements are dependent upon the individual associate's business skills, personal ambition, time, commitment, activity, and demographic factors. Individuals should not rely on the results of others as an indicator of what they should expect to earn.